

Atul Kumar's

BG VERIFICATION REPORT



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CANDIDATE DETAILS

The candidate details are displayed below:

A	Atul Kumar	Positive
Date of Birth	10/03/2002	
Employee Id	YT409	
Email Id	itservices.aes@byldgroup.com	
Contatct Number	+91 8868868745	

	Requested By
Yoma business Solutions Pvt. Ltd.	

	Prepared By
Requests	A04848272
Requested Date	Thu, 08 Dec 2022
Completion Date	Tue, 13 Dec 2022

SUMMARY

Overview of all verification processes provided below:

VERIFICATIN TYPE	STATUS	REASON
Identity Verification	Positive	Verified
Address Verification	Negative	Invalid Information
Court Record	Positive	Verified
Refrence Verification	Positive	Verified
Employement Verification	Negative	Insufficient Documentation
Education Verification	Positive	Verified
Driving Licence Verification	Positive	Verified



IDENTITY VERIFICATION

The following is a summary of the group of respondents who were invited to participate and provide feedback for you

RELATIONSHIP	NOMINATED	COMPLETED	COMPLETION RATE
 Self	01	02	75%
 Peer	02	01	90%
 Reportee	01	02	100%
 Manager	02	01	95%



JOURNEY SO FAR

You have completed the following :



A Combination of assessments to evaluate your competencies



Provision of feedback at the end of the Assessment Center



(PARTICIPANT NAME) VS DESIRED PL

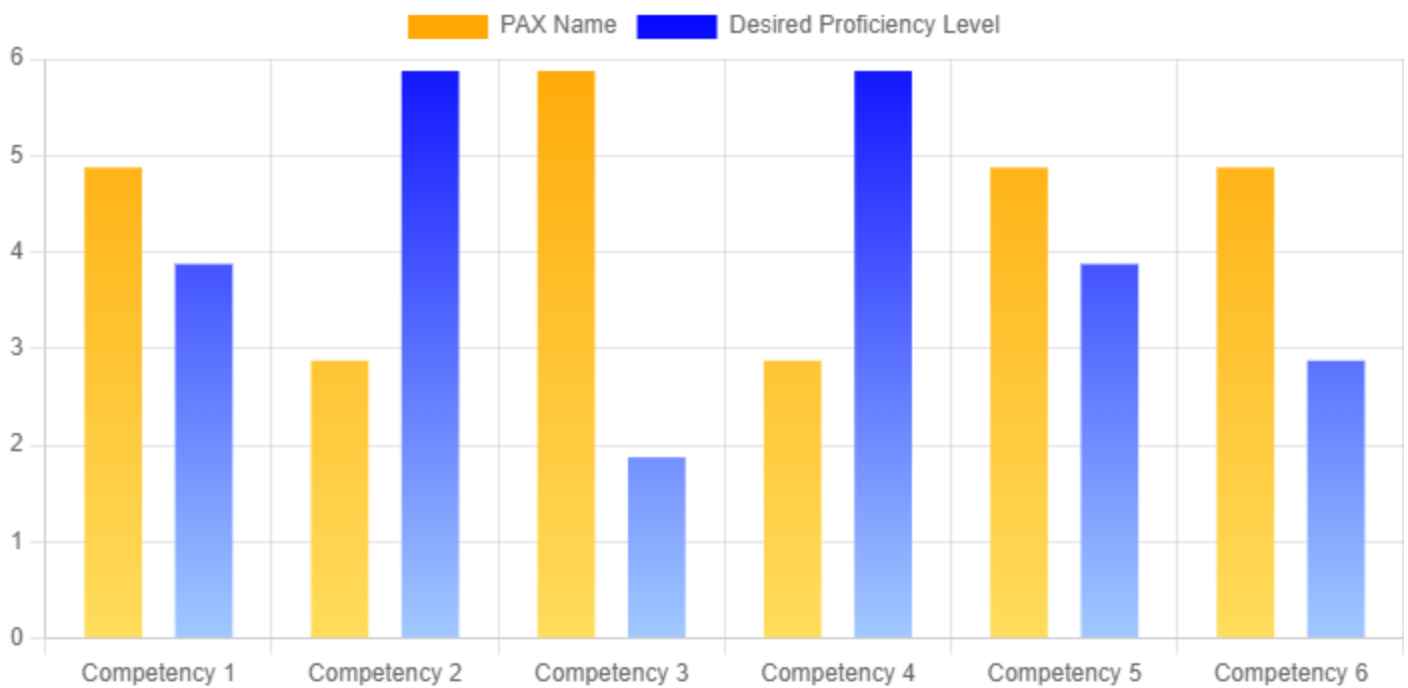
Sr. No.	Competency	Sub Competency	Actual PL	Desired PL
01	Competency 1	Competency A	05	06
		Competency B	05	04
02	Competency 2	Competency A	05	06
		Competency B	05	04
03	Competency 3	Competency A	05	06
		Competency B	05	04
04	Competency 4	Competency A	05	06
		Competency B	05	04
05	Competency 5	Competency A	05	06
		Competency B	05	04
06	Competency 6	Competency A	05	06
		Competency B	05	04



(PARTICIPANT NAME) VS DESIRED PL - CHART

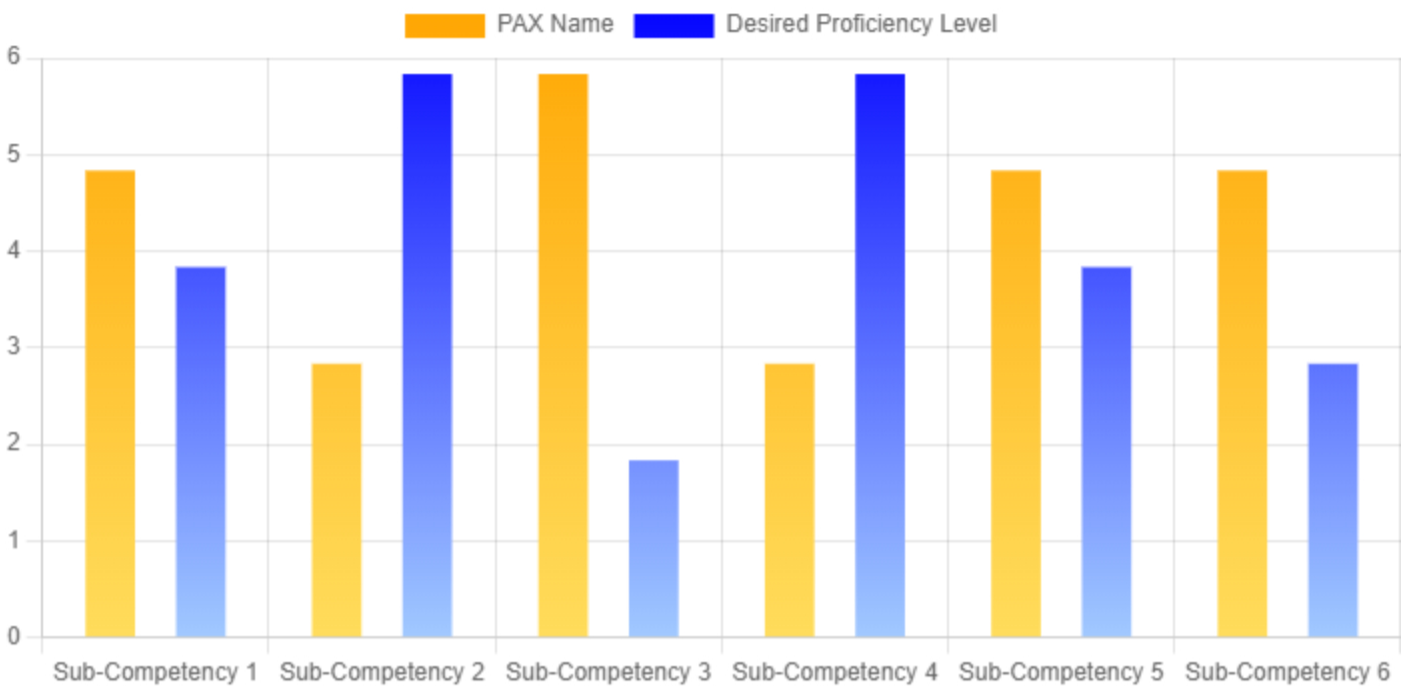
Competency 1

PAX Name vs Desired Proficiency Level



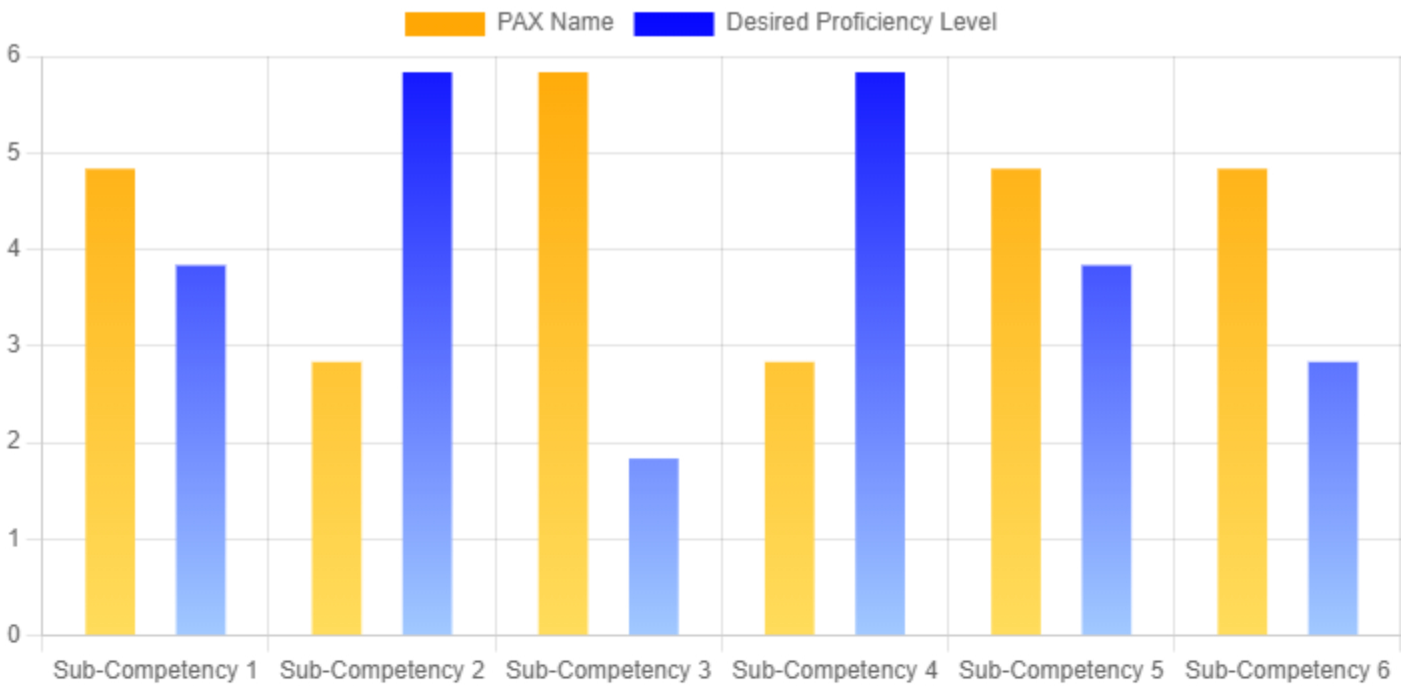
Competency A

PAX Name vs Desired Proficiency Level



Competency B

PAX Name vs Desired Proficiency Level





COMPETENCY SUMMARY

Summary of your feedback ratings for each of the competencies. The graphs indicate the average ratings for each competency in the review segmented by rater groups.

COMPETENCY 1



4.2 out of 5

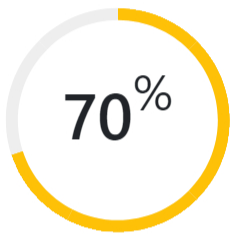
User		Avg	HI	LO
Self		4.5	5	4
Others		3.7	5	4
Peer		4.5	5	4
Manager		2.5	5	4



YOUR STRENGTHS

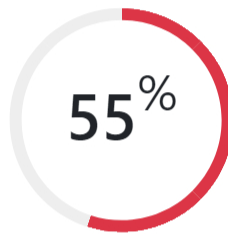
Below are the statements where you received the highest ratings and are considered your key strengths.

Team Skills



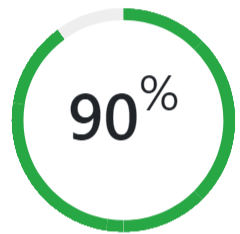
This section will be used to rate the employee based on their Team Skills

Organizational Skills



This section will be used to rate the employee based on their Organizational Skills

Creativity Skills



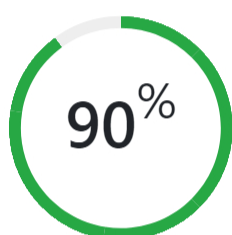
This section will be used to rate the employee based on their Creativity



AREAS OF IMPROVEMENT

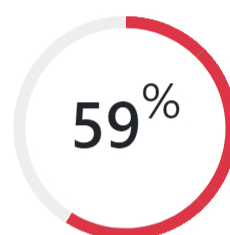
Below are the statements where you received the lowest ratings and are considered your areas of improvements.

Communication Skills



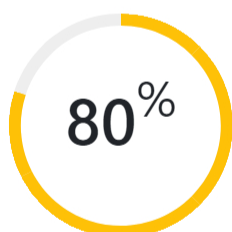
This section will be used to rate employee based on Communication Skills

Leadership Skills



This section will be used to rate the employee based on Leadership Skills

Organizational Alignment



This section will be used to rate employee based on Organizational Alignment

Interpersonal Skills



This section will be used to rate employee based on Interpersonal Skills



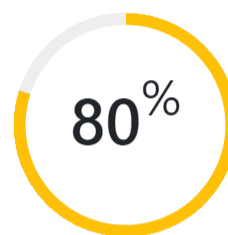
HIDDEN STRENGTHS

Hidden Strengths are statements where you rated yourself lower compared to the average rating of other respondents.

Your Rating



Others



Areas

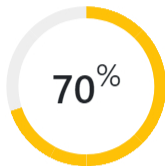
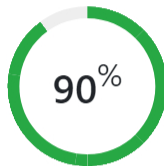
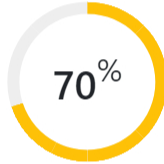
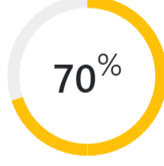
Organizational Allignment

This section will be used to rate the employee based on Organizational Allignment.



BLIND SPOTS

Blind Spots are statements where you rated yourself higher compared to the average rating of other respondents. These may be your potential areas of improvement.

AREAS	YOUR RATING	OTHERS
Organizational Alignment This section will be used to rate the employee based on Organizational Alignment.	 70%	 90%
Interpersonal Skills This section will be used to rate the employee based on their Interpersonal Skills.	 90%	 70%
Leadership Skills This section will be used to rate the employee based on their Leadership Skills.	 90%	 50%
Creativity Skills This section will be used to rate the employee based on their Creativity.	 90%	 70%
Communication Skills This section will be used to rate the employee based on their Communication Skills.	 50%	 90%

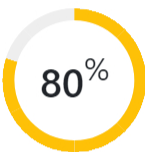
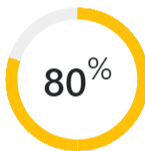


DETAILED FEEDBACK

The detailed statement-wise rating provides your complete group-wise breakdown of your feedback on each statement.

Leadership Skills

4.5 / 5

QUESTIONS	SELF	PEER	REPORTEE	MANAGER
Exhibits leadership qualities in their current role at the organization.				
Exhibits leadership qualities in their current role at the organization.				
Exhibits leadership qualities in their current role at the organization.				

FEEDBACK

Please explain the reason for your scores in leadership skills ?

-  SELF The Subject knows how to tackle different situations in the workplace.
-  PEER The Subject consistently delivers on their tasks and projects.
The Subject displays consistent alignment with the organization mission & vision.
-  REPORTEE The Subject knows how to tackle different situations in the workplace.
-  MANAGER The Subject looks at a challenge from every perspective before setting a plan of action.



THANK YOU

Lorem ipsum amet consectetur dolor sit amet consectetur adipisicing elit.
Odio, nam recusandae magnam alias delectus inventore.